

School Board Executive Summary

Topic: 2026-2027 Sign Language Interpreters / Transliterators
Negotiated Agreement

Date: April 27, 2026

Presented by: Dr. Andrea Haynes, Assistant Superintendent of
Human Resources and District Operations



Recommended Action: ☐ Information Only
☐ Presentation/Discussion
☒ Discussion/Action by Board of Education
☐ Presentation/Action Next Meeting

Recommendation(s): We are recommending that the Westside Board of Education approve the presented Sign Language Interpreters/Transliterators Negotiated Agreement per the changes outlined by the District and Westside Education Association.

Purpose: To finalize the settlement of Sign Language Interpreters/Transliterators salaries and benefits for the 2026-2027 contract year, which was established by District Administration and Westside Education Association.

Background: The 2026-2027 negotiated agreement is a one-year agreement with a starting rate increase of 1.73% and no changes to the contract language. For returning staff, this base increase is combined with their standard 2% annual increase for another year of service (applicable for up to 30 years), resulting in a total pay increase of between 3.72% and 3.79%.

Attachment(s): Red-lined negotiated agreement
Finalized negotiated agreement